

RECIBIDO  
 SEÑOR ACADÉMICO  
 RECINTO DE PIEDRAS UPR

**CURRICULUM VITAE**

Grisel E. Meléndez 14 DIC -8 NO 10  
 Assistant Professor  
 School of Business Administration (FAE)  
 Río Piedras Campus, University of Puerto Rico (UPR)

**CONTACT INFORMATION**

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**EDUCATION**

**Post-Doctoral Degree**

<b>Post-doctoral degree. (July, 2012)</b> University of Florida, Gainesville	Management/ Marketing.
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**Doctoral Degree**

Ed. D. (November, 2011). University of Puerto Rico, Río Piedras Campus, San Juan, Puerto Rico.	Academic Management and Leadership. 4.0 GPA.
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**Master's Degree**

MBA (December, 1990). University of Puerto Rico, Río Piedras Campus, San Juan, Puerto Rico.	Finance. General GPA: 3.81, Major GPA 4.0. UPR Graduate School Finance Award
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**Bachelor's Degree**

BBA (1988). University of Puerto Rico, Río Piedras Campus, San Juan, Puerto Rico.	Finance Major, Minor in Accounting. 3.90 GPA, Major GPA 4.0 Angel Ramos Award Scholarship for Graduate Studies  Association of Financial Analysts – Scholarship for Graduate Studies  University of Puerto Rico Business Administration – Academic Excellence Award  Dean's List and Honor Student Program
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<b>LICENSES and CERTIFICATIONS</b>		
<ul style="list-style-type: none"> <li>• CITI Collaborative Training: Ethics in Research Certification. (June, 2013).</li> </ul>		
<ul style="list-style-type: none"> <li>• Certiport IC3 (2012). (Proctor and Administrator, UPR- RP).</li> </ul>		
<ul style="list-style-type: none"> <li>• Human Participants Protection Education Certificate (2007).</li> </ul>		
<b>INTELLECTUAL CONTRIBUTIONS</b>		
<b>Publications in Peer Reviewed Journals</b>		
<ul style="list-style-type: none"> <li>• Meléndez, G. &amp; Rodríguez, J. (2013). Percepciones de la mujer empresaria de Puerto Rico sobre sus necesidades educativas. <i>Cuadernos de investigación en la Educación</i>. University of Puerto Rico, Río Piedras Campus, College of Education Journal.</li> </ul>		
<ul style="list-style-type: none"> <li>• Meléndez, G. (2013). El liderato y la mujer. <i>Praxis@FAE</i>. Volume I, Num. 2.</li> </ul>		
<b>Research Monographs</b>		
<ul style="list-style-type: none"> <li>• Meléndez, G. (2011). Historias de vida de mujeres líderes en el sistema de educación superior de Puerto Rico. Doctoral dissertation approved, submitted to UMI and approved.</li> </ul>		
<b>Peer Reviewed Proceedings</b>		
<ul style="list-style-type: none"> <li>• Meléndez, G. (2014). Crowdfunding: Exploration, analysis and practices in Puerto Rico (October, 2014). Paper submitted for BALAS 2015. Annual conference. Topic: Crowdfunding in Puerto Rico, crowdsourcing. (in evaluation process)</li> </ul>		
<ul style="list-style-type: none"> <li>• Meléndez, G. (2014). Succession process and the impact of gender in Puerto Rican family businesses: An exploratory study. (October, 2014). Paper submitted for BALAS 2015. Annual conference. Topic: Succession in Puerto Rico, gender studies (in evaluation process).</li> </ul>		
<ul style="list-style-type: none"> <li>• Meléndez, G. (2014). A view to entrepreneurship and women from institutions theory perspective. (March 2014). Paper accepted for 9th Quest for global competitiveness. Annual conference. Topic: Entrepreneurship and women.</li> </ul>		
<ul style="list-style-type: none"> <li>• Meléndez, G. &amp; Rodríguez, J. (2013). Percepciones de la mujer empresaria de Puerto Rico sobre sus necesidades educativas. (October 2013). Paper. CLADEA 2013 Annual Conference, Río de Janeiro, Brazil. Topic: Entrepreneurship and education.</li> </ul>		
<ul style="list-style-type: none"> <li>• Meléndez, G. &amp; Huertas, M. (2011). Liderazgo de la mujer en instituciones de educación superior. (October, 2012). Paper. CLADEA, Perú, 2012 XLVII Annual Conference. Topic: Educación gerencial rompiendo fronteras. ISBN: 978-612-46367-0-7</li> </ul>		

<b>Peer Reviewed Presentations</b>	
<ul style="list-style-type: none"> <li>Differences between women and men regarding the decision to exploit entrepreneurial opportunities: The moderating effect of business incubators (research proposal). (October, 2013). Abstract and Power Point presentation. Academy of International Business, Southeast, USA, 2013 Annual Conference, Georgia Tech University. Audience: Academics. Atlanta, Georgia.</li> </ul>	
<ul style="list-style-type: none"> <li>Percepciones de la mujer empresaria de Puerto Rico sobre sus necesidades educativas. (October 2013). Paper and presentation. Wyndsor Atlantica Hotel, CLADEA 2013 conference. Topic: Entrepreneurship. Audience: Academics. Rio de Janeiro, Brazil.</li> </ul>	
<ul style="list-style-type: none"> <li>Microfinancing and women in Latin America. (November, 2012). Power Point Presentation as panelist. Florida Atlantic University, Academy of International Business, Southeast, USA, 2012 Annual Conference. Topic: Institutions and Emerging Markets. Audience: Academics. Fort Lauderdale, Florida, USA.</li> </ul>	
<ul style="list-style-type: none"> <li>Liderato de la mujer en Instituciones de Educación Superior. (October, 2012). Power Point Presentation. Embassy Suites Hotel, Asociación de Supervisión y desarrollo Curricular de Puerto Rico, 33ra Conferencia Educativa Anual. Tema: Liderazgo Educativo en el Siglo 21: Aprendizaje e Innovación Curricular. Audience: Professors and academy community in general. Isla Verde, Puerto Rico.</li> </ul>	
<ul style="list-style-type: none"> <li>Percepciones de la mujer empresaria de Puerto Rico sobre sus necesidades educativas. Research proposal. (September, 2012). Power Point presentation. University of Turabo, Caguas, Cuarto Congreso de Investigación en Disciplinas de Negocios y Empresarismo. Audience: Professors and academic community in general. Caguas, Puerto Rico.</li> </ul>	
<ul style="list-style-type: none"> <li>Using institutional theory to explain differences between women's and men's decision to exploit entrepreneurial opportunities: Puerto Rico and the United States of America (proposal). (July, 2012). Power Point presentation. University of Florida, Gainesville. Audience: Professors Committee, including associate editor of Academy of Management peer reviewed journal and post-doctoral students. Gainesville, Florida.</li> </ul>	
<ul style="list-style-type: none"> <li>Historias de vida de mujeres líderes en educación superior. (November 2, 2011). Power Point presentation. Departamento de Estudios Graduados, Facultad de Educación, UPR. Audience: Professors Committee, graduate students. Río Piedras, PR.</li> </ul>	
<ul style="list-style-type: none"> <li>La mujer como líder en instituciones de educación superior. (March 23, 2010). Power Point presentation. Departamento de Estudios Graduados, Facultad de Educación, UPR. Audience: Professors Committee, graduate students. Río Piedras, PR.</li> </ul>	
<ul style="list-style-type: none"> <li>Historias de vida de cuatro mujeres líderes en instituciones de educación superior en Puerto Rico (proposal). (March 26, 2011). Power Point presentation. Departamento de Estudios Graduados, Facultad de Educación, UPR, Audience: Professors</li> </ul>	

Committee, graduate students, Río Piedras, PR.	
<b>OTHER INTELLECTUAL CONTRIBUTIONS</b>	
<b>Technical and Special Reports</b>	
<ul style="list-style-type: none"> <li>• Technical Report on Cooperative Education and Internship programs. : College Business Administration, University of Puerto Rico, Río Piedras Campus. (March, 2014).</li> </ul>	
<ul style="list-style-type: none"> <li>• Technical Report and Faculty Recruitment Plan: College Business Administration, University of Puerto Rico, Río Piedras Campus. (September, 2013).</li> </ul>	
<ul style="list-style-type: none"> <li>• Aroma Express: Case study of a woman entrepreneur in Puerto Rico. (May, 2013). Analysis: work with a multifunctional group of business administration students.</li> </ul>	
<ul style="list-style-type: none"> <li>• Estudio de caso sobre la posible consolidación del Programa de Educación Comercial con el programa de Administración de Sistemas de Oficina. (Dec 13, 2010). Case study analyzing a possible integration of two academic programs. Reviewed by a graduate professor. Submitted to the Department of Office Systems and the Deanship of Academic Affairs UPR, RP.</li> </ul>	
<ul style="list-style-type: none"> <li>• Guía para consolidación de del Programa de Educación Comercial con Administración de Sistemas de Oficina. (Dec 13, 2010). Complete guide for two academic programs consolidation. Reviewed by a graduate professor. Submitted to the Department of Office Systems and the Deanship of Academic Affairs UPR, RP.</li> </ul>	
<b>Working Papers</b>	
<ul style="list-style-type: none"> <li>• Meléndez, G. &amp; Rodríguez, J. (2013). Percepciones de la mujer empresaria de Puerto Rico sobre sus necesidades educativas. CICIA working paper series. Brief description: women entrepreneurship, gender studies, education</li> </ul>	
<ul style="list-style-type: none"> <li>• Meléndez, G. &amp; Huertas, M. (2011). Liderazgo de la mujer en el sistema de educación superior de Puerto Rico. CICIA working paper series. Brief description: Leadership, gender studies, higher education, life stories</li> </ul>	
<ul style="list-style-type: none"> <li>• Meléndez, G. (2007). <i>Cultura Organizacional</i>. CICIA Working Paper Series. College of Business, University of Puerto Rico, Río Piedras Brief description: Overview to literature on organizational culture topics.</li> </ul>	
<b>Other Publications</b>	
<ul style="list-style-type: none"> <li>• Bravo Vick, M. (2009). <i>Evaluación de programas: Proceso sistemático y dinámico</i>.</li> </ul>	

Meléndez, G. (Editor) San Juan, Puerto Rico Brief description: Text book for Programs Evaluation Graduate course	
<ul style="list-style-type: none"> <li>Meléndez, G. &amp; Rivera Santiago, V. (2008). <i>Didactic material on Compensation and Benefits in Higher Education Institutions</i>. Web Page at: <a href="http://www.gruporenacer.com/compensacion.htm">www.gruporenacer.com/compensacion.htm</a></li> </ul>	
<ul style="list-style-type: none"> <li>Meléndez, G. (2007). Book Review: What about the boys? Published at: <i>Seminario Permanente de Métodos de Investigación Cualitativos y Cuantitativos, UPR RP</i>. <a href="http://spmia.ac.pr/index.php?option=com_content&amp;view=article&amp;id=202:what-about-the-boys&amp;catid=13:resede-libros-o-caplos-de-libros&amp;Itemid=41">http://spmia.ac.pr/index.php?option=com_content&amp;view=article&amp;id=202:what-about-the-boys&amp;catid=13:resede-libros-o-caplos-de-libros&amp;Itemid=41</a></li> </ul> <p>Brief description: Gender studies, gender dimension on learning topics</p>	
<b>Research in Progress</b>	
<ul style="list-style-type: none"> <li>Puerto Rican Banking Industry: External environment changes and strategic actions (proposal in progress).</li> </ul>	
<ul style="list-style-type: none"> <li>To be or not to be: Women and transformational leadership of the Human Resources Manager in Puerto Rico (proposal in progress).</li> </ul>	
<ul style="list-style-type: none"> <li>Meléndez, G. Historias de vida de tres mujeres empresarias de Puerto Rico: Inicios, luchas y desarrollo. (proposal in progress).</li> </ul> <p>Brief description: Entrepreneurship, leadership, gender studies</p>	
<b>Other Presentations Delivered</b>	
<ul style="list-style-type: none"> <li>La mujer en la educación superior: Retos y oportunidades (October 2014). Sponsor: Sororidad Internacional Alpha Delta Kappa de Puerto Rico, University of Puerto Rico, Mayagüez Campus. Audience: Professors and Students.</li> </ul>	
<ul style="list-style-type: none"> <li>Factores que afectan el compromiso organizacional: Una visión práctica (April 2013). Sponsor: University of Puerto Rico, Central Administration. Audience: Employees and supervisors. (Three conferences to president assistants)</li> </ul>	
<ul style="list-style-type: none"> <li>Historias de vida de cinco mujeres líderes en educación superior: dissertation extract. (March, 2012). Sponsor: Sistema de Bibliotecas Universidad de Puerto Rico, Río Piedras, PR. Audience: Library System Employees, Library Director.</li> </ul>	
<ul style="list-style-type: none"> <li>Historias de vida de mujeres líderes en educación superior (November, 2011). Sponsor: College of Education, University of Puerto Rico, Río Piedras, PR. Audience: Doctoral students (gender studies graduate course).</li> </ul>	
<ul style="list-style-type: none"> <li>La mujer líder en instituciones de educación superior. (April 29, 2011). APEC (Asociación de Profesores de Educación Comercial) Seminar, Sponsored by APEC. Audience APEC membership (professors and students), Guaynabo, PR.</li> </ul>	
<ul style="list-style-type: none"> <li>Estudio de caso sobre posible consolidación ADSO-PEC. (April 8, 2011). Power</li> </ul>	

Point Presentation. Sponsor: Office Systems Administration Department. Audience: Systems Administration Department Professors. UPR- Río Piedras, PR.	
<b>Research Mentoring</b>	
<ul style="list-style-type: none"> <li>• Business Plans. Undergraduate student's proposals. Completed, May 2011.</li> </ul>	
<b>TEACHING PERFORMANCE</b>	
<b>Student's Evaluations</b>	
<ul style="list-style-type: none"> <li>• Introduction to management course (2012).</li> </ul>	
<ul style="list-style-type: none"> <li>• Multidisciplinary Seminar (2011), Finance (2004), 91%.</li> </ul>	
<b>Peer's Evaluations</b>	
<ul style="list-style-type: none"> <li>• Introduction to management course (2012).</li> </ul>	
<ul style="list-style-type: none"> <li>• Multidisciplinary Seminar (2011).</li> </ul>	
<b>Teaching Resources Designed</b>	
<ul style="list-style-type: none"> <li>• Statistics and Finance Exercises (2011).</li> </ul>	
<ul style="list-style-type: none"> <li>• Peachtree Manual, compressed version (2011).</li> </ul>	
<b>CONTINUOUS EDUCATION</b>	
<b>Academic and Professional Courses, Seminars, Workshops and Conferences</b>	
<ul style="list-style-type: none"> <li>• Seminar/Workshop: Assessment (November, 2014). Sponsored by AACSB International. [two days].</li> </ul>	
<ul style="list-style-type: none"> <li>• Conference: Improving abilities to address fraud and corruption in the workplace (October, 2014). Sponsored by: Accounting Department and Colegio CPA. University of Puerto Rico, Río Piedras Campus. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Conference: Publish or Perish (September, 2013). Sponsored by: Centro de Investigaciones Comerciales, College of Business, University of Puerto Rico, Río Piedras Campus. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Training: Mentoría en la investigación: Aplicando el módulo de CITI Program del curso conducta responsable en la investigación (August, 2013). Sponsored by: Center for Academic Excellence, University of Puerto Rico, Río Piedras Campus. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Webinar: Dealing with ethical dilemmas: Strategies for leaders in higher education.</li> </ul>	

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(July, 2013). Sponsored by: Innovative Educators. [one hour].	
<ul style="list-style-type: none"> <li>• Webinar: East Africa's Tourism Industry Poised for Growth. (June, 2013). Sponsoreb by: Euro monitor International. [one hour].</li> </ul>	
<ul style="list-style-type: none"> <li>• Webinar: How to succeed in Emerging Markets (June, 2013). Sponsoreb by: Euro monitor International. [one hour].</li> </ul>	
<ul style="list-style-type: none"> <li>• Training: Trato digno a las personas de Edad Avanzada (June, 2013). Sponsored by: Puerto Rico Government Ethics Office. [four hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Webinar: Introduction to EthicsGame for Business Programs. (May, 2013) Sponsored by: Ethics Game. [one hour].</li> </ul>	
<ul style="list-style-type: none"> <li>• Workshop: The Silicon Valley Formula. (May, 2013). Sponsored by: Echar Pa'lante Program, Banco Popular de Puerto Rico. [three hours]</li> </ul>	
<ul style="list-style-type: none"> <li>• Conference: Tercer Encuentro de Decanos y Directores de Facultades y Escuelas de Administración de Empresas y Negocios. (March, 2013). Sponsored by: College of Business, University of Puerto Rico, Río Piedras Campus. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Workshop: GOBI3 (PICIC). (October, 2012). Sponsored by: Sistema de Bibliotecas, University of Puerto Rico, Río Piedras Campus. [two hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Training: Reclutamiento: Enfoques, procesos y procedimiento evaluación del personal docente. (November, 2012). Sponsored by: Center for Academic Excellence, University of Puerto Rico, Río Piedras Campus. [four hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Training: Jeanne Clery Act (November, 2012). Sponsored by: Chancellor's Office, University of Puerto Rico, Río Piedras Campus. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Workshop: Budget Transfer Module UFIS (October, 2012). Sponsored by: Office of Planning and Budget, University of Puerto Rico, Río Piedras Campus. DECEP office. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Workshop: GOBI3 as a research tool (October, 2012). Sponsored by: Business Administration Library and Centro de Investigaciones Comerciales e Iniciativas Académicas, Facultad de Administración de Empresas, Universidad de Puerto Rico, Recinto de Río Piedras. Trading Room, Business Library. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Seminar: Políticas de preferencia y procedimientos adecuados en la adquisición de bienes y servicios no profesionales (September, 2012). Sponsored by: Departamento de Desarrollo Económico y Comercio (PRIDCO). Centro de Convenciones de Puerto Rico. [eight hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Conference: Federal Reserve Bank briefing con Puerto Rico Economy (August, 2012). Sponsored by: University of Puerto Rico, Carolina Campus. Hotel La Concha, Condado, PR. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• International Congress: CLADEA Innovación y desarrollo empresarial: Futuro Económico de América Latina (October, 2011). Sponsored by: Sistema Ana G.</li> </ul>	

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Méendez, San Juan, PR [one weekend].	
<ul style="list-style-type: none"> <li>• Workshop: Microsoft One Note. (December, 2011). Sponsored by: College of Business Administration, University of Puerto Rico, Río Piedras Campus. [two hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Conference: Programa de Competencias de Información (2011). Sponsored by: Sistema de Bibliotecas, University of Puerto Rico, Río Piedras Campus. [two hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Conference: Lo que todo gerente debe saber sobre OSHQ (seguridad y salud ocupacional) (November, 2011). Sponsored by: OPASO, University of Puerto Rico, Río Piedras Campus. [two hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Conference: Small Business Administration and Puerto Rico Office of the commissioner on Financial Institutions Panel. (August, 2011). College of Business Administration, University of Puerto Rico, Río Piedras Campus. [two hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Workshop: Intellectual Contributions (2011). Sponsored by: College of Business Administration. [9 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Workshop: Strategic Thinking and Planning for the University of Puerto Rico: Making a good university even better, Workshop. (2011). Sponsored by Chancellor's Office, UPR, RP. [two days].</li> </ul>	
<ul style="list-style-type: none"> <li>• Conference: Segundo encuentro de decanos y directores de escuelas de negocios, (2011). Sponsored by: College of Business, University of Puerto Rico, Río Piedras, PR. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Acciones transformadoras para las competencias de ética y de administración de empresas, Workshop (2011). Sponsored by: College of Business, University of Puerto Rico, Río Piedras, PR. [two hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Reinventando la investigación cualitativa desde las experiencias vividas en el campo, Workshop (2010). Sponsored by: Centro de Investigaciones Educativas, College of Education, University of Puerto Rico, Río Piedras. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Primer encuentro de investigadores cualitativos (2010). Sponsored by: Centro para la Investigación Graduada, College of Education, University of Puerto Rico, Río Piedras. [one weekend].</li> </ul>	
<ul style="list-style-type: none"> <li>• 7th Quest for Global Competitiveness (2010). Sponsored by: College of Business, University of Puerto Rico, Río Piedras, PR. [one weekend].</li> </ul>	
<ul style="list-style-type: none"> <li>• Advanced Blackboard Workshops. (2009). Sponsored by: Lab Cad, UPR , Río Piedras, [12 hours, 3 sessions].</li> </ul>	
<ul style="list-style-type: none"> <li>• Assessment Workshops. (2009). Sponsored by: Academic Excellence Center, UPR , Río Piedras, [12 hours, 3 sessions].</li> </ul>	
<ul style="list-style-type: none"> <li>• Excel for researchers Workshop. (2009). Sponsored by: Academic Excellence Center, UPR , Río Piedras, [3 hours].</li> </ul>	

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<ul style="list-style-type: none"> <li>• SPSS: Descriptive and inferential statistics for researchers, Workshop. (2009). Sponsored by: Academic Excellence Center, UPR , Río Piedras, [9 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Distance Learning Workshop. (2009). Sponsored by: DTAA, UPR , Río Piedras, [3 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Alumni gatherings. Topic: “ARRA funds for Puerto Rico”. (2009). Sponsored by: AFAE, Alumni College of Business Organization, Río Piedras, PR. [3 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Manejo emocional para una mayor convivencia ética, Conference. (2009). Sponsored by: Centro para el Desarrollo del Pensamiento Ético, Oficina de Ética Gubernamental. San Juan, PR.</li> </ul>	
<ul style="list-style-type: none"> <li>• Prevención, manejo y extinción de incendios, Desalojos de Edificios y Planes de Desalojo, Training. (2009). Sponsored by: University of Puerto Rico, Río Piedras Campus.</li> </ul>	
<ul style="list-style-type: none"> <li>• Contigo Universidades: Programa de capacitación financiera y empresarial (2008). Sponsored by: Santander universidades, San Juan, PR. [3 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Alumni gatherings. Topic: “Puerto Rico Economy in a global context”. (2007). Sponsored by: AFAE, Alumni College of Business Organization, Río Piedras, [3 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Front Page. (2006). Sponsored by: Academic Excellence Center, UPR , Río Piedras, [3 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Curriculum Conference. (2005). Sponsored by: Academic Excellence Center, UPR , Río Piedras, [3 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• External funds proposals preparation Workshop. (2004). Sponsored by: Academic Excellence Center, UPR , Río Piedras, [3 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Diversity Recruitment and Selection. (2002). Symposium, sponsored by General Electric Company, Washington DC, USA. [one weekend].</li> </ul>	
<ul style="list-style-type: none"> <li>• Leadership Weekend. (2001). Workshop, sponsored by Ford Motor Company, Detroit, MI, USA. [one weekend].</li> </ul>	
<ul style="list-style-type: none"> <li>• Educator’s Forum. (2000). Workshop, sponsored by Walt Disney World, Orlando, FL, USA. [one weekend].</li> </ul>	
<ul style="list-style-type: none"> <li>• Real Estate Courses (1993). Courses, sponsored by San Juan Board of Realtors, San Juan, Puerto Rico. [58 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Doctoral Finance Courses (1991-1992). Scholarship of the University of Puerto Rico System. Gainesville University, Florida, USA, [one semester].</li> </ul>	
<b>ACADEMIC ENGAGEMENT</b>	
<b>Service to Institution and Academia</b>	

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<ul style="list-style-type: none"> <li>International Journal of Emerging Markets (IJEM), UK. Emerald Group Publishing Limited. Papers reviewer.</li> </ul>	
<ul style="list-style-type: none"> <li>Academy of International Business (AIB) Southeast Conference (2012), USA. Papers reviewer.</li> </ul>	
<ul style="list-style-type: none"> <li>Junta de Subastas de Compras y Suministros (2012- present), University of Puerto Rico, Río Piedras Campus. Member.</li> </ul>	
<ul style="list-style-type: none"> <li>Junta de Subastas de Mejoras Permanentes (2011- present), University of Puerto Rico System. Río Piedras Campus Representative.</li> </ul>	
<ul style="list-style-type: none"> <li>Employment Fair Event Committee (2004-2006). Member.</li> </ul>	
<ul style="list-style-type: none"> <li>Programa de Estudios Internacionales e Intercambio. University of Puerto Rico, Carolina Campus (2004). Voluntary work.</li> </ul>	
<ul style="list-style-type: none"> <li>Encuentro universitario en celebración del centenario de la Universidad de Puerto Rico (2003). Collaborator.</li> </ul>	
<ul style="list-style-type: none"> <li>Honor Program Studies Coordinator for the College of Business (2001-2003) Brief description: Participated on recruitment and selection process of students for honor program. Helped with logistics of honor program welcome activity for the students (sponsorships). Promoted the program among students increasing participation by 50%.</li> </ul>	
<b>Service to Business School</b>	
<ul style="list-style-type: none"> <li>Association to Advance Collegiate Schools of Business (AACSB) Accreditation Steering Committee (2006-2013). Member. College of Business Administration, University of Puerto Rico, Río Piedras Campus.</li> <li>Accreditation Board for Engineering and Technology (ABET) Accreditation Committee (2011). Member. College of Business Administration, University of Puerto Rico, Río Piedras Campus.</li> </ul>	
<ul style="list-style-type: none"> <li>80 Anniversary, College of Business Administration. (2006). Collaborator. College of Business Administration, University of Puerto Rico, Río Piedras Campus.</li> </ul>	
<ul style="list-style-type: none"> <li>Society for Human Resources Management [UPR- RP Student chapter] (2003). Academic Advisor. College of Business Administration, University of Puerto Rico, Río Piedras Campus. Top Ten Merit Award for 2003.</li> </ul>	
<ul style="list-style-type: none"> <li>Coordinator Coop Program (1998-2010). Professional and academic advisor, internship opportunities for students. Brief description: Uncharged of identifying coop opportunities for business students; coordinating and assessing academic enrichment efforts through coop experiences. Leader of a team composed of 10 professors.</li> </ul>	
<ul style="list-style-type: none"> <li>Coordinator Liaison Program (1993-2006). Professional and academic advisor.</li> </ul>	

## Curriculum Vitae: Grisel E. Meléndez Ramos

<p>Brief description: Promoted employment and professional development opportunities including research, scholarships and internships. Created justification, guidelines, procedures and promotional materials, raised external funds for materials and equipment near \$100,000.</p>	
<ul style="list-style-type: none"> <li>• <i>Forum Magazine</i>, University of Puerto Rico Río Piedras Campus (1995-1999) Brief description: Articles Evaluation Committee</li> </ul>	
<b>Service to Department</b>	
<ul style="list-style-type: none"> <li>• Curriculum Committee Member Management Department (2014).</li> <li>• Coop Program, Finance Area Coordinator, Finance Department, University of Puerto Rico, Río Piedras Campus (1993- 2010). Promoted coop opportunities for finance students.</li> <li>• Group Leader, Educational travel with finance students to New York City. Finance Department, University of Puerto Rico, Río Piedras Campus (Summer 1991).</li> </ul>	
<b>Community Services</b>	
<ul style="list-style-type: none"> <li>• Director Choir Jesús Mediador Church (2012-present).</li> </ul>	
<ul style="list-style-type: none"> <li>• Miembro de la Junta de Padres. Centro de Desarrollo Pre-escolar, Universidad de Puerto Rico, Recinto de Río Piedras, (2012-2014).</li> </ul>	
<ul style="list-style-type: none"> <li>• Web pages: Web master and creator of: <a href="http://www.gruporenacer.com">www.gruporenacer.com</a> and <a href="http://griselmelendez.com">griselmelendez.com</a> (country music from Puerto Rico and Christian Music), 2007</li> </ul>	
<ul style="list-style-type: none"> <li>• Folkloric Puerto Rican music singer and producer, represented PR in the continental US, Smithsonian (illustrated conference on folkloric music), Hawaii, Puerto Rican Parades, among others. Produced 6 PBS Television specials. Recorded 8 professional CD's one nominated for Premios Tu Música 1998 (<i>Aquí me quedo</i>) and other nominated to a Latin Grammy 2006 (<i>Puerto Rico te Saluda</i>). (1991-present).</li> </ul>	
<ul style="list-style-type: none"> <li>• Christian Music singer, ministered in Guatemala, Miami, Washington, Argentina and Spain among others doing social work in those travels. Recorded 3 professional CD's (2004- present)</li> </ul>	
<ul style="list-style-type: none"> <li>• Conductor- Christian Music Radio Program WKVM (AM 81), Puerto Rico Station. (2009).</li> </ul>	
<ul style="list-style-type: none"> <li>• Producer and Conductor- Folkloric Music Radio Program WKVM (AM 81), Puerto Rico Station (1994-1996).</li> </ul>	

<ul style="list-style-type: none"> <li>• Evaluator, Fomento Administration Scholarships for Graduate Students, San Juan, Puerto Rico (1991-1992).</li> </ul>	
<b>EMPLOYMENT HISTORY</b>	
<b>Academic Positions</b>	
<p>Assistant Professor, Management Department, College of Business Administration, University of Puerto Rico, Río Piedras Campus (2012-present)</p> <p>Courses: Management basic course/ Strategic Management course. Also assessment and coordination for those courses.</p>	
<p>Assistant Professor, Finance Department, College of Business Administration, University of Puerto Rico, Río Piedras Campus (1990- present).</p> <p>Courses: Corporate Finance, Money and Banking, Working Capital Management Cooperative Education in Finance and Seminar on Finance Contemporary Topics (Advanced Undergraduate Course, Summer 2014)</p>	
<p>Assistant Professor, Systems Administration Department, College of Business Administration, University of Puerto Rico, Río Piedras Campus (2011- present).</p> <p>Course: Entrepreneurship Seminar (basic entrepreneurship theory, statistics and finance)</p>	
<p>Instructor, Business Administration Department, University of Puerto Rico in Carolina, Carolina, PR (2002-2004).</p> <p>Courses: Money and Banking, Advanced Financial Markets and Institutions</p>	
<p>Instructor, Business Administration and Economics Department Inter American University, San Juan Campus (2002).</p> <p>Courses: Investments, Money &amp; Capital Markets and Finance Seminar</p>	
<b>Administrative Positions</b>	
<p>Assistant Dean, College of Business Administration, University of Puerto Rico, Río Piedras Campus (2007- present).</p> <p>Brief description: Management of the College of Business Administration- Financial, physical and human resources. Manager of College consolidated budget. Leader of several successful projects, such as, human resources reorganization and infrastructure changes on a 1958 building.</p>	
<p>Special Assistant to the Dean, College of Business Administration, University of Puerto Rico, Río Piedras Campus (1993).</p> <p>Brief description: Served on duties of student and academic affairs for 6 months.</p>	

<b>Professional Positions</b>	
Financial Analyst, Searle Pharmaceuticals, Caguas, PR (1989-1992). Brief description: worked on a team for budget procedures and formulation and presentation, prepared financial variations, cost reductions, capital investment project and evaluations, participated on the PRISM Accounting and Budget System implementation, volunteer of the HR Department Activities Committee.	
<b>AWARDS</b>	
<ul style="list-style-type: none"> <li>• Administrative Board Full Scholarship for post-doctoral degree (2012).</li> </ul>	
<ul style="list-style-type: none"> <li>• Recipient of Research Initiatives Grant (2012-2013). University of Puerto Rico, Río Piedras</li> </ul>	
<ul style="list-style-type: none"> <li>• Recipient of Research Initiatives Grant (2011-2012). University of Puerto Rico, Río Piedras.</li> </ul>	
<ul style="list-style-type: none"> <li>• Latin Grammy Nomination- The Recoding Academy, USA (2006).</li> </ul>	
<ul style="list-style-type: none"> <li>• INSPIRA Award- National Association of Hispanic MBA's, San Juan PR Chapter (2004).</li> </ul>	
<ul style="list-style-type: none"> <li>• Center for Academic Excellence, University of Puerto Rico, Río Piedras (2000)</li> </ul>	
<ul style="list-style-type: none"> <li>• Business Administration – UPR Graduate School Finance Award (1990)</li> </ul>	
<ul style="list-style-type: none"> <li>• Angel Ramos Award Scholarship for Graduate Studies (1989-90)</li> <li>• Association of Financial Analysts – Scholarship for Graduate Studies (1988)</li> </ul>	
<ul style="list-style-type: none"> <li>• University of Puerto Rico Business Administration – Academic Excellence Award (1988)</li> </ul>	
<ul style="list-style-type: none"> <li>• Dean's List and Honor Student Program (1986-90)</li> </ul>	
<b>PROFESSIONAL MEMBERSHIPS</b>	
<ul style="list-style-type: none"> <li>• Member of Golden Key Honor Society (2011-present)</li> </ul>	
<ul style="list-style-type: none"> <li>• Association of Latino Professionals in Finance and Accounting Honorary Member (2005-present)</li> </ul>	
<ul style="list-style-type: none"> <li>• National Society of Hispanic MBA's Honorary Member (2004-present).</li> </ul>	
<ul style="list-style-type: none"> <li>• Institute of Management Accountants Member (1991-1994).</li> </ul>	